

St. Peter's Farnworth Statement of wellbeing



**"For I know the plans I have for you", declares the Lord
"plans to prosper you and not to harm you, plans to give
you a hope and a future." Jeremiah 29:11**



"Learn, Sparkle & Shine..."

Learn



Knowing more today than I did
yesterday and more tomorrow than I
do today!

Allow for the development of wisdom, knowledge and skills.

Sparkle



Sparkling is **knowing who I am,**
what I love and **being proud to be me.**

Allow for the development of individuality; character development, hope,
aspiration, courageous advocacy.

Shine



Sharing kindness, love and joy with
other people.

Allow for the development of community spirit - living well together.

The physical, emotional and spiritual wellbeing of staff, pupils and our entire community at St. Peter's is rooted in relationships which are underpinned by; love, fundamental principles of inclusion and a commitment to our Christian faithful values.



F Forgiveness and Friendship
A Always respectful
I Inclusion – all welcome
T Trust
H Honesty and Hope



**In the same way, let your light shine before
others, that they may see your good deeds and
glorify your Father in heaven.**

Matthew 5:16

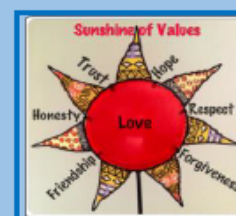
"Learn, Sparkle & Shine..."



St. Peter's CE Primary, Farnworth Workplace ethos



At St. Peter's our vision is to enable our children to contribute to and prosper in society. We believe this can be achieved if we enable our children to **"Learn, Sparkle & Shine..."** This very focussed and explicit vision provides us with a clear and direct purpose; a strong sense of purpose is central to the creation of a productive, healthy, enthusiastic, motivated work force. We believe work and leisure are both elements of a fulfilled balanced purposeful life. We believe work can provide fulfilling life moments. As educators we believe we can have a constructive, positive impact on future generations and this provides our school with a purposeful energy, underpinning and providing the foundation for our workplace wellbeing commitments.



A school built on loving, faithful
relationships.

F Forgiveness & Friendship
A Always respectful
I INCLUSION – all welcome
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H Hope & Honesty



Flexible and generous approach to appointments and family events.

Education Mutual employee assistance programme, with free counselling service for staff and access to a GP as needed.

Staff trained mental health champion (mental health first aider trained)

Staff supervision offer, for all staff to speak to when needed.

Dedicated PPA time each week with job share and year group colleagues as far as possible.

Dedicated leadership time each week for staff with leadership roles

Opportunities for participation in dedicated leadership development programmes (NPQ's), promoted and actively encouraged and celebrated, also for TA's.

SLT open door policy – including out of hours if needed

Coaching model for subject leadership and other leadership roles

Well maintained and well- resourced staff room

Strong team ethos – collaboration promoted and supported

Clear communication –deadlines carefully considered and well publicised.

Flexible working requests supported and actively promoted, including at senior leadership level.

Christmas dinner, breakfast items and snacks, including fruit and bagels freely available.

"Learn, Sparkle & Shine..."